

EEO PUBLIC FILE REPORT

Dates: 1/1/25-12/31/25

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WBDX	54445	Trenton, GA	WJLJ *	7932	Etowah, TN

* Partners for Christian Media, Inc. operates this station pursuant to a local marketing agreement.

Recruitment Sources			
Source	Contact	Address	Phone
1. Central Baptist Church	Caroline Marion	5208 Hixson Pike, Hixson, TN 37343	423-877-6462
2. City Church	Becky Stevens	7122 Lee Hwy., Chattanooga, TN 37421	423-648-2961
3. Ridgedale Baptist Church	Glenda Williford	1831 Hickory Valley Rd., Chattanooga, TN 37421	423-499-0994
4. Brainerd Baptist Church	Debbie Robertson	300 Brookfield Ave., Chattanooga, TN 37411	423-624-2606
5. N. Cleveland COG	Debra Sherlin	335 11 th St., Cleveland, TN 37311	423-476-5513
6. Metropolitan Tabernacle	Dee Raff	2101 Shepherd Rd., Chattanooga, TN 37421	423-894-3377
7. New Covenant Fellowship	Gene Mathis	1326 N. Moore Rd., Chattanooga, TN 37411	423-899-8001
8. Jones Memorial Fellowship	Melissa Martin	4131 Ringgold Rd., Chattanooga, TN 37412	423-624-6073
9. Covenant College	Laura Grady	14049 Scenic Hwy., Lookout Mountain, GA 30750	706-820-1560
10. Lee University	Stacy Ballinger	1120 N. Ocoee St., Cleveland, TN 37311	423-614-8000
11. UT Chattanooga	Jean Dake	1101 McCallie Ave., Chattanooga, TN 37404	423-425-4184
12. Cleveland State	Barbara Nipper	3535 Adkisson Dr. NW, Cleveland, TN 37312	423-472-7141
13. Chattanooga State	Freida Jennings	4501 Amnicola Hwy., Chattanooga, TN 37406	423-697-2570
14. TN Temple U.	Bridget Purdy	1815 Union Ave., Chattanooga, TN 37404	423-493-4225
15. Scenic City Women's Network	Patti Harris	PO Box 3148, Chattanooga, TN 37404	423-698-6262
16. Radio (J103)	Fatima Martinez	PO Box 9396, Chattanooga, TN 37412	423-892-1200
17. J103 Website	Fatima Martinez	PO Box 9396, Chattanooga, TN 37412	423-892-1200
18. Resume on file, Walk-in, Mail-in, Referrals, Volunteers	N/A	N/A	N/A
19. Chamber of Commerce	Leondra Ford	535 Chestnut St., Suite 200, Chattanooga, TN 37402	423-265-0021
20. Chattanooga News Chronicle	N/A	611 E. M.L. King Blvd.	423-267-2313
21. Chattanooga Times-Free Press	Kevin Perry	400 E. 11 th St., Chattanooga, TN 37403	423-757-6544
22. All Access employment		allaccess.com	Industry website
23. Indeed	N/A	Indeed.com	Industry Website
24. LinkedIn	N/A	LinkedIn.com	Industry Website
25. ZipRecruiter	N/A	Ziprecruiter.com	Industry Website
26. Facebook	N/A	Facebook.com	Industry website

Vacancies Filled During Period				
Position Filled	Date Filled	Source	Interviewed	Hired
Account Executive	4/1/25		10	1
Recruitment Sources Used:		23 Indeed		
24, 23, 26		24 LinkedIn		
		26 Facebook		
Major Gift Officer	4/28/25	16 J103 Radio	5	1
Recruitment Sources Used: 16, 18, 24		18 Referral 24 LinkedIn		

Account Executive	6/2/25	18. In person - referral	1	1
Recruitment Sources Used:				
Account Executive	6/2/25	18. In person - referral	1	1
Recruitment Sources Used:				
Account Executive	8/11/25	18. In person – referral 23. Indeed 17. J103 Website	17	1
Recruitment Sources Used:				
VP of Development	10/20/25	18. In person – referral	2	1
Recruitment Sources Used:				